

Esther Brito Ruiz

Cell: +34 672149804 • Email: brito.ruiz.esther@gmail.com • [LinkedIn](#) • [Personal website](#)

EDUCATION

London School of Economics (London, United Kingdom)

MS in Women, Peace, and Security

Sep 2018–Sep 2019

Thesis: *A case study of the Guatemalan genocide as an instance of mass rape as itself a constituent of genocide.*

Relevant Coursework: *Advanced issues in Women, Peace, and Security; War, Peace and Politics of National Self-Determination & Gender and Human Rights*

Escuela Superior de Dibujo Profesional (Madrid, Spain)

Associates Degree in Traditional and Digital Illustration

Sep 2014–June 2018

Comillas Pontifical University (Madrid, Spain)

Dual Degree in International Relations and Business Administration

Sep 2013–May 2018

Business Thesis: *Analysis of the social and economic impact of sexual trafficking in Southeast Asia.*

International Relations Thesis: *Historical analysis of the Rape of Nanking.*

Relevant Coursework: *Macroeconomics, Microeconomics, Statistics I & II, Conjuncture Analysis, Econometrics, Financial Mathematics, Research Methodology, International Law, International Political Economy, International Security Principles & Policy.*

International Study Abroad

Antalya Bilim University (Remote)

Summer 2021

“Survey Methods & Advanced Linear Regression Models” Track

University of Tehran (Tehran, Iran)

Summer 2018

University of San Francisco (San Francisco, CA, USA)

Fall 2016

Sogang University University (Seoul, South Korea)

Spring 2016

Stanford University (Palo Alto, CA, USA)

Summer 2015

“Genocide and Humanitarian Intervention” course taught by Dr. Bertrand Patenaude (Grade: A)

FELLOWSHIPS, HONORS, AWARDS

Research Fellowship at The Centre for Human Rights, Multiculturalism, and Migration.

2020

University of Jember (Indonesia) (declined due to pandemic)

Featured Young Changemaker, Human Projects Young Changemakers Archive (Remote)

July 2020

Selected due to entrepreneurial work representing Article 23 of the Declaration of Human Rights, guaranteeing free choice of employment and equal access to work

Special Mention, Ignacio Ellacuría Award for Social Interest Studies

2018

Aristos Campus Mundus (For business undergraduate dissertation on the impact of sexual trafficking)

Travel & Research grant winner

Schwarzkopf Foundation Young Europe (declined due to conflict with University of Tehran program)

2018

"Los jóvenes: el futuro de un nuevo proyecto europeo" Competition Award

2017

Helsinki España (Spanish human rights NGO created in 1992, with the values of OSCE's Helsinki Accords)

RESEARCH EXPERIENCE

Defense and International Security Researcher

July 2021–Present

Génération Maastricht

- Research and author fortnightly articles and policy analyses focused on defense and security.
- Assist in the organization of events and academic debates on issues of relevance to European youth.

Research Collaborator

June 2021–Present

Berg Institute of Human Rights (Madrid, Spain)

- Collaborate in the translation and editing of books within its human rights series, with a focus on the legal aspects of the prosecution of genocide.
- Assist in the organization of events and human rights awards, liaising with embassies, media and civil society organizations.

Researcher - Human Security Team

May 2021–Present

International Team for the Study of Security Verona (Remote)

- Publish articles and lead podcast interviews with faculty exploring issues such as food and water security, climate change, global health, and migration.
- Partake in an ongoing project with the U.S. State Department on far-right extremist movements in Europe.
- Member of the editorial board and reviewer in the ITSS Journal.
- Lead and Academic Director of the 2022 ITSS Political Science Summer School.

Junior Fellow - War, Conflict & Global Migration Programme

May 2021–Present

Global Research Network (Remote)

- Member of the Humanitarian Intervention Group, collaborating in joint-research projects.
- Aid in the organization of events and participate in peer-support academic writing workshops.

Research Director

April 2021–Present

Strategic Policy Group (Remote)

- Presenter and writer of the Ethnic Conflict series in the Strategic Policy Group Podcast - covering issues related to intervention, case studies of ongoing conflicts, and their implications for sovereignty and security.
- Direct and review the work of junior researchers & submit original analysis and policy papers.

Researcher and Subject Matter Expert

April 2021–Present

Geneva Institute of International Relations (Remote)

- Publish research work in the fields of international law and public policy, specifically related to potential new applications or modifications of international agendas and engagement protocols.
- Engage in strategic meetings to promote research and advocacy in areas such as social policy, politics, economics, and security.

Research Assistant

Nov 2020–Present

IESE Business School – University of Navarra (Madrid, Spain)

- Collaborate in development of research with Professors Pascual Berrone and Joan E. Ricart in the Department of Strategic Management.
- Authoring a book covering the dynamics of urban governments as global actors, seeking to understand how the patterns of local governance can influence and transform global agendas and national policies.
- Conduct academic research for the development of new business cases, papers and reports, and participate in the construction of theoretical frameworks for departmental projects.
- Conduct data analysis for ongoing projects, including building databases, conducting statistical analysis, and building regression models.

Conflict Analyst

June 2020–March 2021

University of Heidelberg’s Institute for International Conflict Research (HIIK) / Remote

- Researcher for the HIIK 2020 Conflict Barometer publication, conducting qualitative and quantitative data analyses on conflict profiles and composing incident reports to track the development of ongoing crises.
- Analyze and monitor the development of the Montagnard conflict and socio-economic protests in Vietnam, using HIIK methodology to determine conflict severity and predicted trajectory

Chair and Researcher

Jul 2018–Sept 2019

Conflict, Security and Crime Student Research Committee (SRC)

International Association for Political Science Students (IAPSS) / Remote

- Led and coordinated the progress of committee research projects, managed daily operations, and liaised with academic coordinators, IAPSS publications, and the executive team to maximize reach and output.
- Managed a team of 10 writers from around the globe, edited their papers for publication, and promoted joint research projects within the group and with other Student Research Committees.

TEACHING EXPERIENCE

Teaching Assistant

Summers 2018 & 2019

International Politics Johns Hopkins Center For Talented Youth (CTY) (Saratoga Springs, NY, USA)

- Worked under Professor Madhabi Roy, Harvard PhD, in curriculum design and teaching lectures
- Coordinated class debates and simulations on the Syrian conflict and North Korean Nuclear Proliferation
- Prepared educational materials, including presentations, simulations and text analysis, and managed daily class activities and debates.
- Evaluated student growth, learning, and development; 1:1 support for students experiencing challenges or exhibiting behavioral problems

SELECTED PUBLICATIONS

Books

Cities & Governance (Berone, Brito, & Ricart, 2022). Cities in Motion Series. IESE Business School.

Journal Articles (refereed)

Women in Post-conflict UN Peacekeeping: adjusting the narrative contributions, limitations, and expectations of inclusive peacekeeping. De Re Military. Vol.5. **2021**
<https://remilitari.files.wordpress.com/2021/04/de-re-militari-eng-issue-5-3.pdf>.

Abandoning the Failed State. Harvard Kennedy School Review. Vol.XX. **2020**
https://issuu.com/harvardkennedyschoolreview/docs/2020_edition.

Peace and Justice: Evaluating Competing Dynamics in Their Prioritization Within Peacebuilding Processes. Next Gen 5.0. **2020**
<https://www.nextgen50.org/insecurity/paper/Peace-and-Justice>.

Contributions

Conflict Barometer 2020. University of Heidelberg. **2021**
<https://hiik.de/conflict-barometer/current-version/?lang=en>

Public Writing

- Before #MeToo, There Were the Comfort Women.* The Diplomat. **2020**
<https://thediplomat.com/2020/01/before-metoo-there-were-the-comfort-women/>
- The Sino-Japanese Security Paradox: Why Security Tensions Will Remain Despite Cooperation.* **2019**
 The Geopolitics. <https://thegeopolitics.com/the-sino-japanese-security-paradox-why-security-tensions-will-remain-despite-cooperation/>
- China Zeroes in on Djibouti, the Potential Singapore of East Africa.* The Geopolitics. **2019**
<https://thegeopolitics.com/china-zeroes-in-on-djibouti-the-potential-singapore-of-east-africa/>
- Women in Peacekeeping: Moving from Numbers to Leadership.* Harvard Kennedy School Review. **2019**
<http://ksr.hkspublications.org/2019/04/25/women-in-peacekeeping-moving-from-numbers-to-leadership/>

CONFERENCE PRESENTATIONS

- European Horizons 2021** **June 2021**
 Theme: Toward A Revived Transatlantic Alliance
 Panels: Strengthening the Eastern Partnership
 Paper: Euroscepticism in Eastern European nations
- IAPSS 2021 World Congress** **May 2021**
 Theme: Democracy, Identity and Power
 Panels: Panel on East Asia (Presenter), Panel on Political Economy (Discussant)
 Paper: Sino-Japanese security at a precipice: the security balance of East-Asia
- Ifrane 2020 Al Akhawayn ISA Joint International Conference** (Ifrane, Morocco) **June 2020**
 Theme: Africa and the Middle East and North Africa: Understanding Paradoxical Outcomes of Contemporary Transformations (Selected, canceled due to COVID)
 Panel: The Many Faces of the State in Africa
 Paper: Reevaluating the notion of “failed state”: how the Africa and MENA regions’ dynamics continue to be instrumentalized and framed by Western bias and its inadequate policy responses.
- Student Congress of International Balkan University (IBUISC'17)** (Skopje, Macedonia) **October 2017**
 Theme: The Creation of the New World in a Globalized Era
 Panel: Political Science
 Paper: “The rise of a new world disorder”, covering the paradigmatic shift in politics of power and challenges to the international order.

PROFESSIONAL LEADERSHIP & SERVICE

- Author and Sub-Editor** **Jan 2020–Present**
Writers Council, IVolunteer International (Remote)
- Co-lead the Writers Council and actively publish original research on issues of international security.
 - Managed team of 20+ writers; providing individualized coaching, editing, WordPress, and writing support.
 - Improved SEO and strategic communications metrics to grow readership and approve all outgoing publications.
 - Pioneered inclusion initiatives for the LGBT+ community - building partnerships, promoting the use of inclusive language, accessibility, and gender options in recruitment, and visualizing in-house support for incoming cohorts.
 - Assessed and recruited new cohorts of writers, developed monthly growth evaluations, and created academic writing guides and materials for formal training within the Writers Council.

Global Shaper, Madrid Hub (Madrid, Spain)

Nov 2018–Sept 2019

World Economic Forum

- Selected as youngest member of the Global Shapers Madrid Hub, a community of World Economic Forum-curated changemakers striving to make a contribution in their communities

Non-Profit Co-Founder

Nov 2017–Sep 2018

Empowering Diversity in Tech and Entrepreneurship (EDiTS) (Madrid, Spain)

- Co-founded diversity-oriented entrepreneurship NGO within the Global Shapers hub Madrid
- Created the strategic action plan, communications campaign, and operations from the ground up
- Secured support of the World Economic Forum, Google Campus, and the Impact Hub
- Organized and coordinated flagship event “How we can bring diversity in the startup ecosystem?”, securing high-profile speakers: Cristina Aranda (Co-Founder of Women Tech), Marta Fernández Herraiz (Founder LesWorking), Paola Garcia (CEO of Chefly), Lorena Martín (Spanish Ambassador for the Technovation Challenge), Adriana Botelho (CEO of KeepCoding), Cristina Antelo (CSR lead de SAP Spain)

Coordinator & Co-Organizer

Nov 2017

Women’s Entrepreneurship Day (Madrid, Spain)

- Co-organizer of the 2017 Women’s Entrepreneurship Day in Spain.
- Managed the event and discussion to celebrate, support and empower women in business worldwide

Operations Intern

Jun-Aug 2017

Amazon (Madrid, Spain)

- Spearheaded optimization program that boosted delivery and processing efficiency in target delay metric by 185% over a 12-week period.
- Designed and managed control procedures in Inbound operations, employed logistics software to detect delay issues, monitored SQL warehouse data, and identified and solved process inefficiencies to optimize daily operations.